

City of Sparks Fiscal Impact Assessment Summary Required by NRS 288.153

Employee Group = **Operating Engineers Local Union No. #3 Supervisors**

Term = **7/1/17 - 6/30/18**

NRS 288.153 Agreement must be approved at public hearing; report of fiscal impact of agreement. Any new, extended or modified collective bargaining agreement or similar agreement between a local government employer and an employee organization must be approved by the governing body of the local government employer at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the agreement.

Contract Changes with Fiscal Impact

Short description	General Fund - 9 FTE's			Other Funds - 15 FTE's			Assumptions
	FY18	FY19	FY20	FY18	FY19	FY20	
Base Pay increase of 2% effective 7/1/17	16,000	16,000	16,000	29,000	29,000	29,000	Assumes no PERS increases
Tuition reimbursement increasing from \$1,500 to \$1,800	\$0 - \$2,700	\$0 - \$2,700	\$0 - \$2,700	\$0 - \$4,500	\$0 - \$4,500	\$0 - \$4,500	Ranges are used since there is no way to determine how many employees within this employee group will utilize this optional benefit. Upper end of ranges reflect all 24 employees using the full benefit
Total	\$16,000 - \$18,700	\$16,000 - \$18,700	\$16,000 - \$18,700	\$29,000 - \$33,500	\$29,000 - \$33,500	\$29,000 - \$33,500	